



Labour Regulations

In

BURKINA FASO

Presented by



Cabinet Pierre ABADIE

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Law advisor**

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Convinced that the business information is one of the basic elements for development, Cabinet Pierre ABADIE in the margins of its consultancy activities, publishes over 20 books in French and English (see www.cabinetpierreabadie.com).

The present Labour Code Burkina Faso is in the same logic, because many social conflicts are not bad faith of the parties but more often of a misunderstanding of the texts.

This book presents a comprehensive and current rights information and obligations of employers and employees.

Three tables of contents to find the useful document, according to the following criteria:

- the theme (remuneration, overtime, learning, working women, le ave age...),
- the date of the document,
- the nature of the document
(international agreements, laws, decrees, collective..)

An index is also provided to facilitate research.



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By the same author:

For Burkina Faso:

- ▶ Mémento fiscal
- ▶ Business taxation
- ▶ Code des impôts
- ▶ L'Essentiel de la Fiscalité
- ▶ Le droit du travail en français simplifié
- ▶ Code social
- ▶ Code des douanes Tome 1 : Tous les textes applicables
- ▶ Code des douanes Tome 2 : Nomenclature tarifaire et statistique
- ▶ Code minier
- ▶ Code de l'environnement
- ▶ Guide de l'urbanisme et de la construction
- ▶ Classeur des imprimés de l'administration fiscale
- ▶ Code des marchés publics
- ▶ Code de la consommation et de la concurrence
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For Niger: Memento fiscal

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The official language in Burkina Faso is French.

Be very careful that the translation is sometimes approximate and not safe.

You are warned to refer to the original text in french language.

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Authors

Authors:

This work is the outcome of a teamwork which appears at you, here.

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This book was able to take out only thanks to the attentive work of my believer and devoted co-worker whom is **Oumar YANOGO** and the update of.

Justification for the realization of this work:

A wide distribution and a good understanding of texts allow avoiding the conflicts and developing the economy and our companies.

- Avoid the conflicts between the Administration and the companies:

Many conflicts arise from the ignorance of texts. But the mutual knowledge of the applicable rules brings the understanding and the trust between the parties.

- Develop the economy:

Well known procedures allow a better productivity for companies as for the Administration. It is the possibility of making it bigger what otherwise, because of hesitating steps, could only be realized on a small scale.

The respect for the common rule is the possibility of a team game. It provides an economic development of our companies and of our nation.

- Have a toolbox of piece of information for mining companies:

Our office, for its consultancies, needs a complete and explicit documentation.

This documentation presenting exhaustive and current information and so answering the questions put with safety and productivity had to be presented to the business managers, but also to all the actors of the mining sector.

This tool had to be published for the largest number.

Suggestions and critics:

This work was realized with our means, which are those of an individual consultant.

No subsidy was sought.

Because, to participate in the public life consists not only in paying its taxes but also in looking according to its possibilities, a little of its time in the general interest.

We apologize about the bad wording in English language.

You are informed that you have to refer to the original French version.

Nevertheless the care and the expertise were brought to the writing of this document, we are aware that it is about a first edition there.

We count sincerely on your critics and requests of improvements.

Do not hesitate to indicate any error even minor.

Any remark made by e-mail to pierre@abadie.bf will be quickly answered and will allow improving the next edition.

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